

Agenda

1. Call to Order and Conflict Declarations

Council has reviewed the agenda and no items have been identified as a conflict.

2. Approval of Agenda

With additions of: 6.5, 9.16 & 10.7

3. Approval of Minutes

3.1 Regular Meeting – September 11th, 2023

4. Delegation and Petitions

4.1 7:00 pm RCMP – Sergeant Will Picard

4.2 7:15 pm PW Foreman

5. Approval by Council (Resolutions)

5.1 Payroll and Indemnity cheques in the amount of: \$ 25,305.56

5.2 List of Accounts Payable cheques in the amount of: \$209,378.28

5.3 Statement of Financial Activities for September 2023

5.4 Overtime September 2023

5.5 Transfer money from Savings to Chequing Account

5.6 Rescinding Motion from September 11, 2023 Regular Council Meeting

6. Reports

6.1 Public Works Foreman report

6.2 By-Law Enforcement reports

6.3 Administrator report

6.4 Mayor report

6.5 *RCMP report*

7. Committee Reports

8. Outside Boards

Town of Cut Knife October 10th, 2023 – Regular Meeting – 7:00 PM
Council Chambers Room 102 Broad Street, Cut Knife SK S0M 0N0

9. Unfinished Business

- 9.1 Town Video
- 9.2 C-Can Request
- 9.3 Traffic Bylaw
- 9.4 Bank Reconciliation January 2022
- 9.5 Bank Reconciliation February 2022
- 9.6 Bank Reconciliation March 2022
- 9.7 Bank Reconciliation April 2022
- 9.8 Bank Reconciliation May 2022
- 9.9 Bank Reconciliation June 2022
- 9.10 Bank Reconciliation July 2022
- 9.11 Bank Reconciliation August 2022
- 9.12 Bank Reconciliation September 2022
- 9.13 Bank Reconciliation October 2022
- 9.14 Bank Reconciliation November 2022
- 9.15 Bank Reconciliation December 2022
- 9.16 *Truck fill approach west grid*

10. New Business

- 10.1 Town Credit Card
- 10.2 Capital/ Tangible Asset Policy
- 10.3 FOIP Requests
- 10.4 Bank Reconciliation January 2023
- 10.5 Bank Reconciliation February 2023
- 10.6 Bank Reconciliation March 2023
- 10.7 *Insurance*

11. Correspondence

- 11.1 na

12. In-Camera

- 12.1 Employee Matters
- 12.2 Ratepayer Concerns
- 12.3 Arrears
- 12.4 Enforcement
- 12.5 Town properties

Out of in-Camera Resolutions if any

13. Bylaws & Policies

HR Policy	Transfer Station Policy
<p>1. Recruitment: Recruitment is primarily based on local job openings and internal promotions. The process involves a series of interviews and assessments to select the best candidate for the position.</p> <p>2. Training: New hires undergo a comprehensive training program that includes safety protocols, waste management procedures, and customer service skills. Ongoing training is provided to ensure employees stay up-to-date on industry regulations and best practices.</p> <p>3. Compensation: Compensation is structured based on job level and experience. The company offers a competitive salary and a benefits package that includes health insurance, dental coverage, and a 401(k) plan.</p> <p>4. Performance: Performance is evaluated through a combination of self-assessments, peer reviews, and supervisor evaluations. Regular feedback sessions are held to discuss performance and set goals for the next period.</p> <p>5. Retention: The company focuses on employee retention through various initiatives, including professional development opportunities, career advancement paths, and a supportive work environment.</p>	<p>1. Recruitment: Recruitment is primarily based on local job openings and internal promotions. The process involves a series of interviews and assessments to select the best candidate for the position.</p> <p>2. Training: New hires undergo a comprehensive training program that includes safety protocols, waste management procedures, and customer service skills. Ongoing training is provided to ensure employees stay up-to-date on industry regulations and best practices.</p> <p>3. Compensation: Compensation is structured based on job level and experience. The company offers a competitive salary and a benefits package that includes health insurance, dental coverage, and a 401(k) plan.</p> <p>4. Performance: Performance is evaluated through a combination of self-assessments, peer reviews, and supervisor evaluations. Regular feedback sessions are held to discuss performance and set goals for the next period.</p> <p>5. Retention: The company focuses on employee retention through various initiatives, including professional development opportunities, career advancement paths, and a supportive work environment.</p>

14. Mayor & Councillor's Forum

15. Adjournment